

# Firefighters' Pensions Contribution Rates 2018-19

## Summary

Banded contribution rates were introduced to the Firefighters' Pension Scheme 1992 and the Firefighters' Pension Scheme (England) 2006 by Statutory Instruments [2012/953](#) and [2012/954](#) respectively.

These rates have subsequently been amended each year by an amendment order to the schemes. The most recent amendments<sup>1</sup>, which came into force on 1 April 2015, listed the rates applicable from 2015-16 to 2018-19, including contribution rates for Special Members of the Firefighters' Pension Scheme (England) 2006.

The Firefighters' Pension Scheme 2015 was introduced on 1 April 2015 by [SI 2014/2848](#). [Regulation 110](#) set out details of the rates applicable from 2015-16 to 2018-19.

This factsheet reminds FRAs of the contribution rates set out in the above Regulations and Orders which apply to 2018-19. These revised contribution rates apply from 1 April 2018.

## Employee Contribution Rates

Contribution rate from 1 April 2018 to 31 March 2019 (percentage of pensionable pay).

Pensionable pay	FPS 1992 and FPS 2006 Special Members
Up to and including £15,609	11.0%
More than £15,609 and up to and including £21,852	12.2%
More than £21,852 and up to and including £31,218	14.2%
More than £31,218 and up to and including £41,624	14.7%
More than £41,624 and up to and including £52,030	15.2%
More than £52,030 and up to and including £62,436	15.5%
More than £62,436 and up to and including £104,060	16.0%
More than £104,060 and up to and including £124,872	16.5%
More than £124,872	17.0%

2.—(1) *In the case of a part-time regular firefighter, the pension contribution mentioned in rule G2(1) is the percentage of his pensionable pay ascertained from the Table [in paragraph 3] by reference to the amount of pensionable pay which he would have received had he been a whole-time regular firefighter.* [SI 2012/953 [Schedule 8, Part A1, rule 2, paragraph 1](#)]

<sup>1</sup> [SI 2015/579](#), [SI 2015/590](#)

Contribution rate from 1 April 2018 to 31 March 2019 (percentage of pensionable pay).

<b>Pensionable pay</b>	<b>FPS (England) 2006</b>
Up to and including £15,609	8.5%
More than £15,609 and up to and including £21,852	9.4%
More than £21,852 and up to and including £31,218	10.4%
More than £31,218 and up to and including £41,624	10.9%
More than £41,624 and up to and including £52,030	11.2%
More than £52,030 and up to and including £62,436	11.3%
More than £62,436 and up to and including £104,060	11.7%
More than £104,060 and up to and including £124,872	12.1%
More than £124,872	12.5%

2. The amount of pensionable pay of a retained or volunteer firefighter for the purpose of the first column of the Table shall be that firefighter's reference pay.

3. The amount of pensionable pay of a part-time regular firefighter for the purpose of the first column of the Table shall be the amount of pensionable pay of a whole-time regular firefighter of equivalent role and length of service. [SI 2012/954 [Annex A1, paragraphs 2 & 3](#)]

<b>Pensionable pay</b>	<b>FPS 2015</b>
Up to £27,818	11.0%
£27,819 to £51,515	12.9%
£51,516 to £142,500	13.5%
£142,501 or more	14.5%

(3) The amount of pensionable pay of a retained or volunteer firefighter for the purpose of the first column of the table must be that firefighter's reference pay.

(4) The amount of pensionable pay of a part-time regular firefighter for the purpose of the first column of the table must be the amount of pensionable pay of a whole-time regular firefighter of equivalent role and length of service. [2014/2848 [Regulation 110, paragraphs 3 & 4](#)]

## **Employer Contribution Rates**

Employer contributions are determined by the scheme actuary (currently the Government Actuary's Department) during the scheme valuation process.

Table 4.3 (paragraph 4.9) of the [2012 valuation](#) of the Firefighters' Pension Scheme sets out the following contribution rates from 2015 to 2019:

<b>1992 Scheme % of pay</b>	<b>2006 Scheme % of pay</b>	<b>2015 Scheme % of pay</b>
21.7	11.9	14.3

The employer contribution rate for the Modified section of the 2006 Scheme is the same as the 1992 Scheme employer contribution rate.