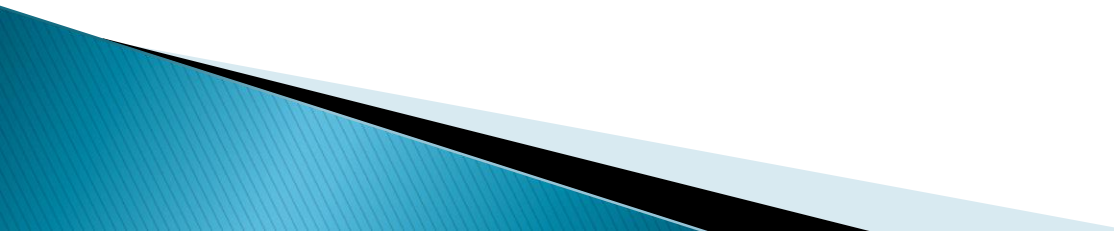


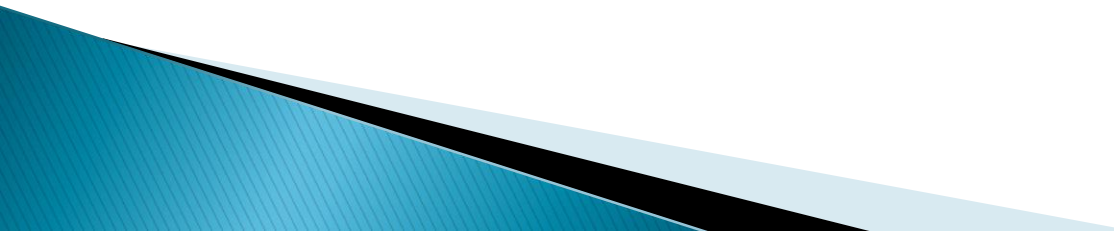
# Firefighter Pensions Technical Working Group

Chair: Helen Scargill – West  
Yorkshire Pension Fund

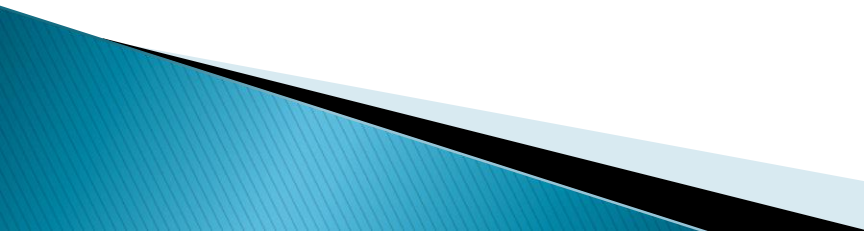
# Why set up the group?

- ❑ Loss of staff and expertise at DCLG
  - ❑ No Clair/LGA representative
  - ❑ Conflicting and differing administration between authorities
  - ❑ No definitive list of administrators/contacts
  - ❑ Introduction of new scheme in 2015
  - ❑ Introduction of RDS/Part Time Settlement
  - ❑ Auto Enrolment
  - ❑ Share information between administrators
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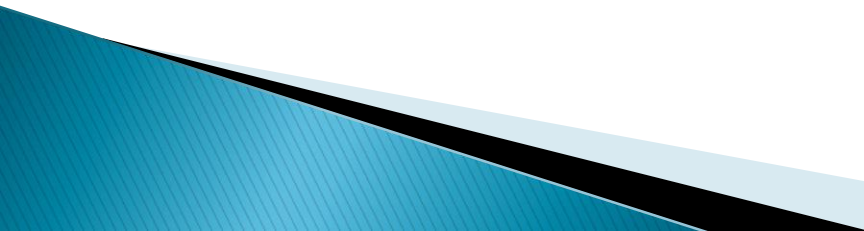
# Terms of Reference

- PTWG set up in November 2012
  - First meeting at GMFRS
  - 22 attendees
  - Aim of group – to work together with DCLG, LGA and other fire service partners to enable the effective facilitation of the administration of the Firefighter Pension Schemes.
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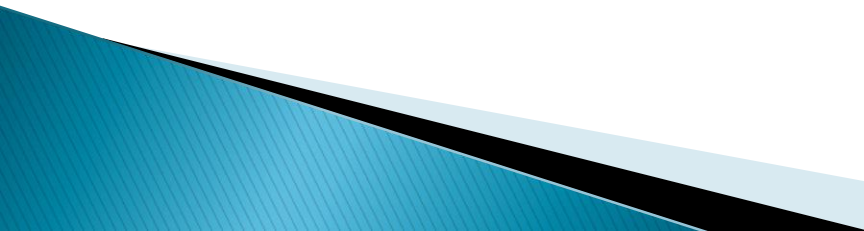
# Terms of Reference (cont)

- Formulate administration guidance, with particular focus on legislation that is open to different interpretations. This will enable the Technical Working Group to share best practice and promote uniformity within pension's administration.
  - When required, to provide advice and guidance to the Chief Fire Officers Association (CFOA) on Technical matters concerning Pensions legislation.
  - To develop administration standards to help with the improvement of the quality of information available to practitioners.
  - To consider the general direction and content of the statutory framework of the Firefighter Pension Scheme.
  - To provide the views of practitioners on the practical implications on when change to the Firefighter Pension Schemes are being considered.
  - To anticipate potential Scheme changes and to consider the effects on Fire and Rescue Authorities.
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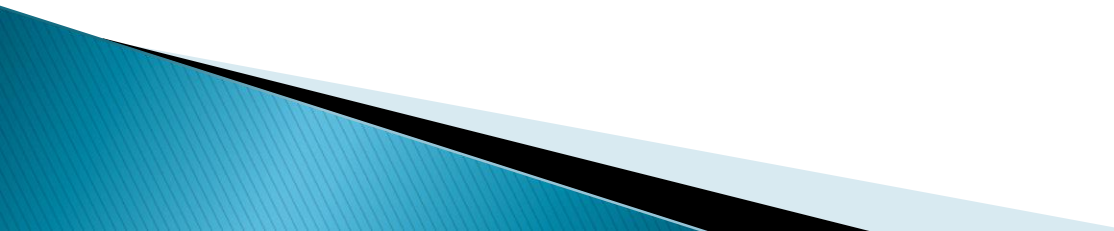
# Important areas of work achieved

- ❑ Scheme Sanction Charges – uniformity on how charges paid
  - ❑ Auto Enrolment – provided clarity on what FRA's were required to do.
  - ❑ Protected Pension Age – Collective legal advice sought for FRA's affected, provided guidance on relevant requirements.
  - ❑ RDS Settlement – provided uniform documentation and guidance on how to administer
- 

# Important areas of work achieved (cont)

- 2015 Scheme – provided guidance, documentation and strategy on how to implement and communicate the scheme changes.
  - Set up of local FOG groups
  - Annual Benefit Statements – provided guidance, design and communication to FRA's
  - Set up PTWG – communications group
- 

# Results

- Improved communication between administrators
  - Uniformity of administration
  - Sharing of information between local and national groups
  - Important deadlines met
- 

# Future issues

- 18 – 20 contribution holiday
  - Timescales
  - Communication
  - Consistency
- Pensionable Pay
  - Inconsistencies between FRA's
- GMP reconciliation
  - Work intensive project