## Firefighters' Pensions (England) Scheme Advisory Board

### Paper 4

Meeting of the Board 9 March 2018

ITEM 12

# 2018 Workplan

**Purpose of report** 

For discussion.

### Background

- 1. During the discussion that took place during the SAB meeting on 1 December 2017, Cllr John Fuller commented that the next meeting of the SAB should include a strategic review of administration and management of the pension scheme in order for the SAB to make specific recommendations, and inform their work plan.
- 2. In order to inform the board, the secretariat requested that each of the three sub-committees make specific recommendations based on their area of expertise, this paper draws together each of those recommendations.
- 3. The board have also been presented with
  - A paper summarising the current position of pension boards including recommendations to make
  - A paper to consider risk that the SAB should monitor
  - The opportunity to consider next actions with regards to ensuring individuals are aware of tax implications
  - A proposed budget for the 2018/2019 scheme year

### **Sub-Committee Comments**

- 4. Each Sub-Committee was asked to make specific recommendations to the SAB with regards to their specific work area.
- 5. Local Pension Board Effectiveness [<u>ltem 8</u> meeting dated 31 January 2018]
- 6. For the SAB to consider the recommendations in the LPB survey report.
- 7. For the SAB to consider mitigations to identified risk

## Firefighters' Pensions (England) Scheme Advisory Board



### Cost Effectiveness [Item 5 – meeting dated 17 January 2018]

8. To provide an options paper to SAB on administration of the scheme 'what does the future look like'.

The options should include:

- Centralisation
- Quality Standard
- Board to issue advice to reduce number of administrators to an appropriate amount
- Ministerial Direction
- Do nothing
- 9. For the SAB to consider mitigations to identified risk
- 10. For the SAB to consider including in the budget, further resource to provide additional support to board secretariat in the form of an analyst post.

#### Administration and Benchmarking [Item 8 – meeting dated 7 February 2018]

- 11. Benchmark review of administration costs
- 12. For the SAB to consider mitigations to identified risk
- 13. For the SAB to lead scheme specific data review

#### **Other considerations**

14. At the meeting on 1 December 2017, the board agreed that they should champion the use of on-line technology.

#### **Actions for Board Members**

15. For the board to discuss and agree work plan.

Board Secretary 2 March 2018