

Meeting of the Board 17 September 2020

Update on action summary

Introduction

1. This paper provides an update to the Board on actions taken and planned actions to progress the agreed work plan as outlined in the [draft action summary](#).

Actions in progress

2. An email was sent to HR directors and LPB chairs on behalf of GAD on 17 August to request information on changes to pensionable pay that FRAs had made following the [Booth v MAWW High Court judgment](#). This was to help GAD understand any material changes in pensionable pay compared to those provided in response to the 2016 valuation data request [Action 26.05.2016(3)].
3. A revised risk register has been drafted and will be presented to the Chair for consideration before tabling for a future meeting [Action 30.11.2016(9)].
4. [Paper 2](#) has been provided to Board to consider open consultation on the future of pensions administration and risk of administrators leaving the market in order to present evidence to the Home Office and HM Treasury [Action 03.10.2019(7)].
5. [Paper 1](#) and [draft supplementary advice](#) on pensionable pay has been supplied to the Board to cover retrospective correction of historic pay discrepancies [Action 11.06.2020(6.3)].

Agreed postponed actions

6. The action to establish an ill-health working group to consider revised guidance and certificates has been postponed until remedy and post-remedy is determined. Documentation relating to the [ill-health review group of 2008](#) has been added to the member-restricted area of www.fpsregs.org and will provide a useful starting point for future discussions [Action 04.10.2018(5)].
7. Progression of a pensions tax working group with the remit of pursuing evidence and developing proposals for flexibility that may help firefighters manage their tax liabilities and improve retention has been temporarily postponed due to COVID-19. The postponement may be extended pending the outcome of remedy, as this is likely to affect members' tax positions.

Actions still to progress

8. To track issues relating to data during the remedy process, a dedicated data workshop will be held at the FPS AGM on 23 September 2020. Following this, the Fire Communications Working Group will consider development of a standard remedy data collection template [Action 09.01.2020(11)].
9. The Board had requested to submit written comments in response to the legal note provided on [temporary roles and secondment](#) in advance of the September meeting. To date, only comments from FOA have been received.

Board actions

10. The Board are asked to note the contents of this paper.

Board Secretary
September 2020